

**CITY OF WASCO
POSITION & SALARY RANGE LIST
EFFECTIVE 07/01/2018 - 06/30/2019**

DIRECTORS - ANNUAL

		MINIMUM	MAXIMUM
City Manager	Contract	\$175,000.00	revised 7/17/18
Deputy Public Works Director	Contract	\$94,053.44	\$120,038.66 revised 7/1/17
Finance Director	Contract	\$104,573.69	\$133,465.47 revised 7/1/17
Planning Director	Contract	\$104,573.69	\$133,465.47 revised 7/1/17
Public Works Director	Contract	\$104,573.69	\$133,465.47 revised 7/1/17

CITY COUNCIL - MONTHLY

City Councilmembers \$300.00

TITLE	RANGE	MID MANAGEMENT - EXEMPT PAY SCHEDULE - BIWEEKLY						ANNUAL PAY		HOURLY PAY	
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Executive Assistant II	C	\$ 2,102.02	\$ 2,207.12	\$ 2,317.48	\$ 2,433.35	\$ 2,555.02	\$ 2,682.77	54,652.56	69,752.05	26.2753	33.5346
Senior Planner	6	\$ 2,536.84	\$ 2,663.68	\$ 2,796.87	\$ 2,936.71	\$ 3,083.54	\$ 3,237.71	65,957.80	84,180.57	31.7105	40.4714
Accounting Manager	9	\$ 2,731.89	\$ 2,868.49	\$ 3,011.92	\$ 3,162.51	\$ 3,320.64	\$ 3,486.68	71,029.21	90,653.74	34.1487	43.5835
Chief Building Inspector	9	\$ 2,731.89	\$ 2,868.49	\$ 3,011.92	\$ 3,162.51	\$ 3,320.64	\$ 3,486.68	71,029.21	90,653.74	34.1487	43.5835
Wastewater Superintendant	9	\$ 2,731.89	\$ 2,868.49	\$ 3,011.92	\$ 3,162.51	\$ 3,320.64	\$ 3,486.68	71,029.21	90,653.74	34.1487	43.5835
Sanitation Superintendant	9	\$ 2,731.89	\$ 2,868.49	\$ 3,011.92	\$ 3,162.51	\$ 3,320.64	\$ 3,486.68	71,029.21	90,653.74	34.1487	43.5835
Water Superintendant	9	\$ 2,731.89	\$ 2,868.49	\$ 3,011.92	\$ 3,162.51	\$ 3,320.64	\$ 3,486.68	71,029.21	90,653.74	34.1487	43.5835
City Projects Manager	9	\$ 2,731.89	\$ 2,868.49	\$ 3,011.92	\$ 3,162.51	\$ 3,320.64	\$ 3,486.68	71,029.21	90,653.74	34.1487	43.5835

TITLE	RANGE	NON-EXEMPT PAY SCHEDULE - BIWEEKLY						ANNUAL PAY		HOURLY PAY	
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Accounting Assistant I	23	\$ 1,335.62	\$ 1,402.41	\$ 1,472.53	\$ 1,546.16	\$ 1,623.47	\$ 1,704.64	34,726.22	44,320.73	16.6953	21.3080
Clerk I	23	\$ 1,335.62	\$ 1,402.41	\$ 1,472.53	\$ 1,546.16	\$ 1,623.47	\$ 1,704.64	34,726.22	44,320.73	16.6953	21.3080
Utility Technician	23	\$ 1,335.62	\$ 1,402.41	\$ 1,472.53	\$ 1,546.16	\$ 1,623.47	\$ 1,704.64	34,726.22	44,320.73	16.6953	21.3080
Animal Shelter Service Worker	23	\$ 1,335.62	\$ 1,402.41	\$ 1,472.53	\$ 1,546.16	\$ 1,623.47	\$ 1,704.64	34,726.22	44,320.73	16.6953	21.3080
Animal Control Officer	25	\$ 1,403.24	\$ 1,473.40	\$ 1,547.07	\$ 1,624.43	\$ 1,705.65	\$ 1,790.93	36,484.23	46,564.29	17.5405	22.3867
Transit Bus Driver	25	\$ 1,403.24	\$ 1,473.40	\$ 1,547.07	\$ 1,624.43	\$ 1,705.65	\$ 1,790.93	36,484.23	46,564.29	17.5405	22.3867
Accounting Assistant II	26	\$ 1,438.32	\$ 1,510.23	\$ 1,585.75	\$ 1,665.04	\$ 1,748.29	\$ 1,835.70	37,396.37	47,728.27	17.9790	22.9463
Mechanic I	26	\$ 1,438.32	\$ 1,510.23	\$ 1,585.75	\$ 1,665.04	\$ 1,748.29	\$ 1,835.70	37,396.37	47,728.27	17.9790	22.9463
Street Maint Technician I	26	\$ 1,438.32	\$ 1,510.23	\$ 1,585.75	\$ 1,665.04	\$ 1,748.29	\$ 1,835.70	37,396.37	47,728.27	17.9790	22.9463
Water Operator-In-Training	26	\$ 1,438.32	\$ 1,510.23	\$ 1,585.75	\$ 1,665.04	\$ 1,748.29	\$ 1,835.70	37,396.37	47,728.27	17.9790	22.9463
WWTR Operator-In-Training	27	\$ 1,474.28	\$ 1,547.99	\$ 1,625.39	\$ 1,706.65	\$ 1,791.98	\$ 1,881.58	38,331.23	48,921.19	18.4285	23.5198
Street Sweeper Operator I	27	\$ 1,474.28	\$ 1,547.99	\$ 1,625.39	\$ 1,706.65	\$ 1,791.98	\$ 1,881.58	38,331.23	48,921.19	18.4285	23.5198
Payroll/AP Specialist	28	\$ 1,511.14	\$ 1,586.69	\$ 1,666.02	\$ 1,749.33	\$ 1,836.79	\$ 1,928.63	39,289.62	50,144.41	18.8892	24.1079
Street Maint Technician II	28	\$ 1,511.14	\$ 1,586.69	\$ 1,666.02	\$ 1,749.33	\$ 1,836.79	\$ 1,928.63	39,289.62	50,144.41	18.8892	24.1079
Mechanic II	29	\$ 1,548.92	\$ 1,626.36	\$ 1,707.68	\$ 1,793.07	\$ 1,882.72	\$ 1,976.85	40,271.82	51,398.19	19.3615	24.7107
Administrative Assistant I	29	\$ 1,548.92	\$ 1,626.36	\$ 1,707.68	\$ 1,793.07	\$ 1,882.72	\$ 1,976.85	40,271.82	51,398.19	19.3615	24.7107
Facilities Maint Technician II	29	\$ 1,548.92	\$ 1,626.36	\$ 1,707.68	\$ 1,793.07	\$ 1,882.72	\$ 1,976.85	40,271.82	51,398.19	19.3615	24.7107
Sanitation Worker I	29	\$ 1,548.92	\$ 1,626.36	\$ 1,707.68	\$ 1,793.07	\$ 1,882.72	\$ 1,976.85	40,271.82	51,398.19	19.3615	24.7107
Administrative Assistant II	31	\$ 1,627.33	\$ 1,708.70	\$ 1,794.14	\$ 1,883.84	\$ 1,978.03	\$ 2,076.93	42,310.61	54,000.17	20.3416	25.9616
Wastewater Plant Operator I	31	\$ 1,627.33	\$ 1,708.70	\$ 1,794.14	\$ 1,883.84	\$ 1,978.03	\$ 2,076.93	42,310.61	54,000.17	20.3416	25.9616
Sanitation Worker II	31	\$ 1,627.33	\$ 1,708.70	\$ 1,794.14	\$ 1,883.84	\$ 1,978.03	\$ 2,076.93	42,310.61	54,000.17	20.3416	25.9616
Shop Supervisor	32	\$ 1,668.01	\$ 1,751.41	\$ 1,838.98	\$ 1,930.93	\$ 2,027.48	\$ 2,128.86	43,368.28	55,350.26	20.8501	26.6107
Staff Accountant	32	\$ 1,668.01	\$ 1,751.41	\$ 1,838.98	\$ 1,930.93	\$ 2,027.48	\$ 2,128.86	43,368.28	55,350.26	20.8501	26.6107
Facilities Maint Supervisor/Inspector	33	\$ 1,709.71	\$ 1,795.20	\$ 1,884.96	\$ 1,979.20	\$ 2,078.17	\$ 2,182.07	44,452.46	56,733.89	21.3714	27.2759
Accounting Supervisor	33	\$ 1,709.71	\$ 1,795.20	\$ 1,884.96	\$ 1,979.20	\$ 2,078.17	\$ 2,182.07	44,452.46	56,733.89	21.3714	27.2759
Executive Assistant I	33	\$ 1,709.71	\$ 1,795.20	\$ 1,884.96	\$ 1,979.20	\$ 2,078.17	\$ 2,182.07	44,452.46	56,733.89	21.3714	27.2759
Water Operator II	34	\$ 1,752.45	\$ 1,840.07	\$ 1,932.07	\$ 2,028.68	\$ 2,130.11	\$ 2,236.62	45,563.69	58,152.14	21.9056	27.9578
Wastewater Plant Operator II	36	\$ 1,841.16	\$ 1,933.22	\$ 2,029.88	\$ 2,131.37	\$ 2,237.94	\$ 2,349.84	47,870.28	61,095.76	23.0146	29.3730
Sanitation Supervisor	37	\$ 1,887.19	\$ 1,981.56	\$ 2,080.63	\$ 2,184.66	\$ 2,293.89	\$ 2,408.59	49,066.99	62,623.30	23.5899	30.1074
AutoCAD Technician	38	\$ 1,934.37	\$ 2,031.09	\$ 2,132.64	\$ 2,239.27	\$ 2,351.24	\$ 2,468.81	50,293.73	64,188.98	24.1797	30.8601
Water Operator III	38	\$ 1,934.37	\$ 2,031.09	\$ 2,132.64	\$ 2,239.27	\$ 2,351.24	\$ 2,468.81	50,293.73	64,188.98	24.1797	30.8601
Code Compliance Officer I	40	\$ 2,032.30	\$ 2,133.91	\$ 2,240.61	\$ 2,352.64	\$ 2,470.26	\$ 2,593.78	52,839.71	67,438.27	25.4037	32.4222
Planning Assistant	41	\$ 2,083.10	\$ 2,187.25	\$ 2,296.62	\$ 2,411.45	\$ 2,532.02	\$ 2,658.63	54,160.58	69,124.32	26.0387	33.2328
Wastewater Plant Operator III	43	\$ 2,188.56	\$ 2,297.99	\$ 2,412.90	\$ 2,533.54	\$ 2,660.22	\$ 2,793.23	56,902.68	72,624.10	27.3571	34.9154
Code Compliance Officer II	43	\$ 2,188.56	\$ 2,297.99	\$ 2,412.90	\$ 2,533.54	\$ 2,660.22	\$ 2,793.23	56,902.68	72,624.10	27.3571	34.9154
ASSOCIATE PLANNER	44	\$ 2,243.28	\$ 2,355.44	\$ 2,473.22	\$ 2,596.88	\$ 2,726.72	\$ 2,863.06	58,325.26	74,439.45	28.0410	35.7882
Housing & Comm. Prog. Suprvsr	44	\$ 2,243.28	\$ 2,355.44	\$ 2,473.22	\$ 2,596.88	\$ 2,726.72	\$ 2,863.06	58,325.26	74,439.45	28.0410	35.7882
Grant Administrator	47	\$ 2,415.76	\$ 2,536.55	\$ 2,663.37	\$ 2,796.54	\$ 2,936.37	\$ 3,083.19	62,809.68	80,163.05	30.1970	38.5399
Wastewater Supervisor	47	\$ 2,415.76	\$ 2,536.55	\$ 2,663.37	\$ 2,796.54	\$ 2,936.37	\$ 3,083.19	62,809.68	80,163.05	30.1970	38.5399
Streets Supervisor	50	\$ 2,601.51	\$ 2,731.58	\$ 2,868.16	\$ 3,011.57	\$ 3,162.15	\$ 3,320.26	67,639.25	86,326.75	32.5189	41.5032
Water Supervisor	50	\$ 2,601.51	\$ 2,731.58	\$ 2,868.16	\$ 3,011.57	\$ 3,162.15	\$ 3,320.26	67,639.25	86,326.75	32.5189	41.5032