

**CITY OF WASCO
POSITION & SALARY RANGE LIST
EFFECTIVE 07/01/2021 - 06/30/2022**

DIRECTORS - ANNUAL

		MINIMUM	MAXIMUM	
City Manager	Contract		\$ 180,250.00	revised 9/10/19
Deputy Public Works Director	Contract	\$ 94,053.44	\$ 120,038.66	revised 7/1/17
Finance Director	Contract	\$ 104,573.69	\$ 133,465.47	revised 7/1/17
Planning Director	Contract	\$ 104,573.69	\$ 133,465.47	revised 7/1/17
Public Works Director	Contract	\$ 104,573.69	\$ 133,465.47	revised 7/1/17

CITY COUNCIL - MONTHLY

City Councilmembers \$300.00

TITLE	RANGE	MID MANAGEMENT - EXEMPT PAY SCHEDULE - BIWEEKLY						ANNUAL PAY		HOURLY PAY	
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Administrative Manager	6	\$ 2,587.58	\$ 2,716.96	\$ 2,852.80	\$ 2,995.44	\$ 3,145.21	\$ 3,302.47	67,276.96	85,864.19	32.3447	41.2809
Assistant to City Manager	6	\$ 2,587.58	\$ 2,716.96	\$ 2,852.80	\$ 2,995.44	\$ 3,145.21	\$ 3,302.47	67,276.96	85,864.19	32.3447	41.2809
Senior Planner*	6	\$ 2,587.58	\$ 2,716.96	\$ 2,852.80	\$ 2,995.44	\$ 3,145.21	\$ 3,302.47	67,276.96	85,864.19	32.3447	41.2809
Chief Building Inspector	9	\$ 2,786.53	\$ 2,925.86	\$ 3,072.15	\$ 3,225.76	\$ 3,387.06	\$ 3,556.42	72,449.80	92,466.81	34.8316	44.4552
City Projects Manager	9	\$ 2,786.53	\$ 2,925.86	\$ 3,072.15	\$ 3,225.76	\$ 3,387.06	\$ 3,556.42	72,449.80	92,466.81	34.8316	44.4552
Human Resources Manager	9	\$ 2,786.53	\$ 2,925.86	\$ 3,072.15	\$ 3,225.76	\$ 3,387.06	\$ 3,556.42	72,449.80	92,466.81	34.8316	44.4552
Sanitation Superintendent	9	\$ 2,786.53	\$ 2,925.86	\$ 3,072.15	\$ 3,225.76	\$ 3,387.06	\$ 3,556.42	72,449.80	92,466.81	34.8316	44.4552
Accounting Manager	18	\$ 3,480.00	\$ 3,653.99	\$ 3,836.69	\$ 4,028.53	\$ 4,229.95	\$ 4,441.45	90,479.95	115,477.77	43.5000	55.5182

TITLE	RANGE	NON-EXEMPT PAY SCHEDULE - BIWEEKLY						ANNUAL PAY		HOURLY PAY	
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Animal Shelter Service Worker	23	\$ 1,362.34	\$ 1,430.46	\$ 1,501.98	\$ 1,577.08	\$ 1,655.94	\$ 1,738.74	35,420.75	45,207.14	17.0292	21.7342
Animal Control Officer	25	\$ 1,431.30	\$ 1,502.87	\$ 1,578.02	\$ 1,656.92	\$ 1,739.77	\$ 1,826.75	37,213.91	47,495.57	17.8913	22.8344
Facilities Maintenance Technician I	25	\$ 1,431.30	\$ 1,502.87	\$ 1,578.02	\$ 1,656.92	\$ 1,739.77	\$ 1,826.75	37,213.91	47,495.57	17.8913	22.8344
Transit Bus Driver	25	\$ 1,431.30	\$ 1,502.87	\$ 1,578.02	\$ 1,656.92	\$ 1,739.77	\$ 1,826.75	37,213.91	47,495.57	17.8913	22.8344
Wastewater Collections Specialist I	25	\$ 1,431.30	\$ 1,502.87	\$ 1,578.02	\$ 1,656.92	\$ 1,739.77	\$ 1,826.75	37,213.91	47,495.57	17.8913	22.8344
Street Maint Technician I	26	\$ 1,467.09	\$ 1,540.44	\$ 1,617.46	\$ 1,698.34	\$ 1,783.25	\$ 1,872.42	38,144.29	48,682.83	18.3386	23.4052
Water Operator-In-Training	26	\$ 1,467.09	\$ 1,540.44	\$ 1,617.46	\$ 1,698.34	\$ 1,783.25	\$ 1,872.42	38,144.29	48,682.83	18.3386	23.4052
Street Sweeper Operator I	27	\$ 1,503.76	\$ 1,578.95	\$ 1,657.89	\$ 1,740.78	\$ 1,827.82	\$ 1,919.22	39,097.85	49,899.61	18.7970	23.9902
WWTR Operator-In-Training	27	\$ 1,503.76	\$ 1,578.95	\$ 1,657.89	\$ 1,740.78	\$ 1,827.82	\$ 1,919.22	39,097.85	49,899.61	18.7970	23.9902
Street Maint Technician II	28	\$ 1,541.36	\$ 1,618.43	\$ 1,699.34	\$ 1,784.32	\$ 1,873.53	\$ 1,967.20	40,075.42	51,147.30	19.2670	24.5900
Administrative Assistant I	29	\$ 1,579.89	\$ 1,658.89	\$ 1,741.83	\$ 1,828.93	\$ 1,920.37	\$ 2,016.39	41,077.26	52,426.16	19.7487	25.2049
Billing & Collections Specialist	29	\$ 1,579.89	\$ 1,658.89	\$ 1,741.83	\$ 1,828.93	\$ 1,920.37	\$ 2,016.39	41,077.26	52,426.16	19.7487	25.2049
Mechanic II	29	\$ 1,579.89	\$ 1,658.89	\$ 1,741.83	\$ 1,828.93	\$ 1,920.37	\$ 2,016.39	41,077.26	52,426.16	19.7487	25.2049
Sanitation Worker I	29	\$ 1,579.89	\$ 1,658.89	\$ 1,741.83	\$ 1,828.93	\$ 1,920.37	\$ 2,016.39	41,077.26	52,426.16	19.7487	25.2049
Sanitation Worker II	31	\$ 1,659.88	\$ 1,742.87	\$ 1,830.02	\$ 1,921.52	\$ 2,017.59	\$ 2,118.47	43,156.82	55,080.18	20.7485	26.4809
Wastewater Plant Operator I	31	\$ 1,659.88	\$ 1,742.87	\$ 1,830.02	\$ 1,921.52	\$ 2,017.59	\$ 2,118.47	43,156.82	55,080.18	20.7485	26.4809
Water Operator I	31	\$ 1,659.88	\$ 1,742.87	\$ 1,830.02	\$ 1,921.52	\$ 2,017.59	\$ 2,118.47	43,156.82	55,080.18	20.7485	26.4809
Payroll/AP Specialist	32	\$ 1,701.37	\$ 1,786.44	\$ 1,875.76	\$ 1,969.55	\$ 2,068.03	\$ 2,171.43	44,235.65	56,457.26	21.2671	27.1429
Executive Assistant I	33	\$ 1,743.90	\$ 1,831.10	\$ 1,922.65	\$ 2,018.79	\$ 2,119.73	\$ 2,225.71	45,341.51	57,868.56	21.7988	27.8214
Water Operator II	34	\$ 1,787.50	\$ 1,876.87	\$ 1,970.72	\$ 2,069.25	\$ 2,172.72	\$ 2,281.35	46,474.97	59,315.18	22.3437	28.5169
Communication & Marketing Specialist	36	\$ 1,877.99	\$ 1,971.88	\$ 2,070.48	\$ 2,174.00	\$ 2,282.70	\$ 2,396.83	48,827.69	62,317.68	23.4748	29.9604
Wastewater Plant Operator II	36	\$ 1,877.99	\$ 1,971.88	\$ 2,070.48	\$ 2,174.00	\$ 2,282.70	\$ 2,396.83	48,827.69	62,317.68	23.4748	29.9604
Sanitation Supervisor	37	\$ 1,924.94	\$ 2,021.19	\$ 2,122.25	\$ 2,228.36	\$ 2,339.77	\$ 2,456.76	50,048.33	63,875.77	24.0617	30.7095
Streets Supervisor	37	\$ 1,924.94	\$ 2,021.19	\$ 2,122.25	\$ 2,228.36	\$ 2,339.77	\$ 2,456.76	50,048.33	63,875.77	24.0617	30.7095
Staff Accountant	38	\$ 1,973.06	\$ 2,071.71	\$ 2,175.30	\$ 2,284.06	\$ 2,398.27	\$ 2,518.18	51,299.60	65,472.76	24.6633	31.4773
Water Operator III	38	\$ 1,973.06	\$ 2,071.71	\$ 2,175.30	\$ 2,284.06	\$ 2,398.27	\$ 2,518.18	51,299.60	65,472.76	24.6633	31.4773
Code Compliance Officer I	40	\$ 2,072.94	\$ 2,176.59	\$ 2,285.42	\$ 2,399.69	\$ 2,519.67	\$ 2,645.66	53,896.50	68,787.04	25.9118	33.0707
Associate Planner	41	\$ 2,124.76	\$ 2,231.00	\$ 2,342.55	\$ 2,459.68	\$ 2,582.66	\$ 2,711.80	55,243.79	70,506.81	26.5595	33.8975
Code Compliance Officer II	43	\$ 2,232.34	\$ 2,343.95	\$ 2,461.15	\$ 2,584.21	\$ 2,713.42	\$ 2,849.10	58,040.73	74,076.58	27.9042	35.6137
GIS Specialist	43	\$ 2,232.34	\$ 2,343.95	\$ 2,461.15	\$ 2,584.21	\$ 2,713.42	\$ 2,849.10	58,040.73	74,076.58	27.9042	35.6137
Wastewater Plant Operator III	43	\$ 2,232.34	\$ 2,343.95	\$ 2,461.15	\$ 2,584.21	\$ 2,713.42	\$ 2,849.10	58,040.73	74,076.58	27.9042	35.6137
Billing & Collections Supervisor	44	\$ 2,288.14	\$ 2,402.55	\$ 2,522.68	\$ 2,648.82	\$ 2,781.26	\$ 2,920.32	59,491.77	75,928.24	28.6018	36.5040
Wastewater Supervisor	44	\$ 2,288.14	\$ 2,402.55	\$ 2,522.68	\$ 2,648.82	\$ 2,781.26	\$ 2,920.32	59,491.77	75,928.24	28.6018	36.5040
Water Supervisor	44	\$ 2,288.14	\$ 2,402.55	\$ 2,522.68	\$ 2,648.82	\$ 2,781.26	\$ 2,920.32	59,491.77	75,928.24	28.6018	36.5040
Grant Administrator	47	\$ 2,464.07	\$ 2,587.28	\$ 2,716.64	\$ 2,852.47	\$ 2,995.10	\$ 3,144.86	64,065.87	81,766.31	30.8009	39.3107

*Authorized but Frozen