

**CITY OF WASCO
POSITION & SALARY RANGE LIST
EFFECTIVE 07/01/2019 - 06/30/2020**

DIRECTOR - ANNUAL			
		MINIMUM	MAXIMUM
City Manager	Contract		\$175,000
Deputy Public Works Director	Contract	\$94,053.44	\$120,038.66
Finance Director	Contract	\$104,573.69	\$133,465.47
Planning Director	Contract	\$104,573.69	\$133,465.47
Public Works Director	Contract	\$104,573.69	\$133,465.47

ELECTED OFFICIALS - MONTHLY	
City Council Member	\$ 300
City Clerk/Treasurer	\$ 60

MID MANAGEMENT - EXEMPT PAY SCHEDULE - BIWEEKLY								ANNUAL PAY		HOURLY RATE	
TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Executive Assistant II	6	\$2,587.58	\$2,716.95	\$2,852.81	\$2,995.44	\$3,145.21	\$3,302.46	\$67,277.08	\$85,863.96	32.3448	41.2808
Assistant to City Manager	6	\$2,587.58	\$2,716.95	\$2,852.81	\$2,995.44	\$3,145.21	\$3,302.46	\$67,277.08	\$85,863.96	32.3448	41.2808
Senior Planner	6	\$2,587.58	\$2,716.95	\$2,852.81	\$2,995.44	\$3,145.21	\$3,302.46	\$67,277.08	\$85,863.96	32.3448	41.2808
City Project Manager	9	\$2,786.53	\$2,925.86	\$3,072.16	\$3,225.76	\$3,387.05	\$3,556.41	\$72,449.78	\$92,466.06	34.8316	44.4549
Chief Building Inspector	9	\$2,786.53	\$2,925.86	\$3,072.16	\$3,225.76	\$3,387.05	\$3,556.41	\$72,449.78	\$92,466.06	34.8316	44.4549
Human Resources Manager	9	\$2,786.53	\$2,925.86	\$3,072.16	\$3,225.76	\$3,387.05	\$3,556.41	\$72,449.78	\$92,466.06	34.8316	44.4549
Sanitation Superintendent	9	\$2,786.53	\$2,925.86	\$3,072.16	\$3,225.76	\$3,387.05	\$3,556.41	\$72,449.78	\$92,466.06	34.8316	44.4549
Water Superintendent	9	\$2,786.53	\$2,925.86	\$3,072.16	\$3,225.76	\$3,387.05	\$3,556.41	\$72,449.78	\$92,466.06	34.8316	44.4549
Wastewater Superintendent	9	\$2,786.53	\$2,925.86	\$3,072.16	\$3,225.76	\$3,387.05	\$3,556.41	\$72,449.78	\$92,466.06	34.8316	44.4549
Accounting Manager	18	\$3,480.00	\$3,654.00	\$3,836.69	\$4,028.53	\$4,229.95	\$4,441.46	\$90,480.00	\$115,477.96	43.5000	55.5183

Non-Exempt Bi-Weekly Pay Schedule								ANNUAL PAY		HOURLY RATE	
TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Accounting Assistant I	23	\$1,362.34	\$1,430.46	\$1,501.98	\$1,577.08	\$1,655.94	\$1,738.74	35,420.84	45,207.24	17.0293	21.7343
Clerk I	23	\$1,362.34	\$1,430.46	\$1,501.98	\$1,577.08	\$1,655.94	\$1,738.74	35,420.84	45,207.24	17.0293	21.7343
Utility Technician	23	\$1,362.34	\$1,430.46	\$1,501.98	\$1,577.08	\$1,655.94	\$1,738.74	35,420.84	45,207.24	17.0293	21.7343
Animal Shelter Service Worker	23	\$1,362.34	\$1,430.46	\$1,501.98	\$1,577.08	\$1,655.94	\$1,738.74	35,420.84	45,207.24	17.0293	21.7343
Animal Control Officer	25	\$1,431.30	\$1,502.87	\$1,578.02	\$1,656.92	\$1,739.77	\$1,826.75	37,213.80	47,495.50	17.8913	22.8344
Tranist Bus Driver	25	\$1,431.30	\$1,502.87	\$1,578.02	\$1,656.92	\$1,739.77	\$1,826.75	37,213.80	47,495.50	17.8913	22.8344
Accounting Assistant II	26	\$1,467.09	\$1,540.44	\$1,617.46	\$1,698.34	\$1,783.25	\$1,872.42	38,144.34	48,682.92	18.3386	23.4053
Mechanic I	26	\$1,467.09	\$1,540.44	\$1,617.46	\$1,698.34	\$1,783.25	\$1,872.42	38,144.34	48,682.92	18.3386	23.4053
Street Maintenance Technician I	26	\$1,467.09	\$1,540.44	\$1,617.46	\$1,698.34	\$1,783.25	\$1,872.42	38,144.34	48,682.92	18.3386	23.4053
Water Operator-In-Training	26	\$1,467.09	\$1,540.44	\$1,617.46	\$1,698.34	\$1,783.25	\$1,872.42	38,144.34	48,682.92	18.3386	23.4053
WWTP Operator-In-Training	27	\$1,503.76	\$1,578.95	\$1,657.89	\$1,740.78	\$1,827.82	\$1,919.22	39,097.76	49,899.72	18.7970	23.9903
Street Sweeper Operator I	27	\$1,503.76	\$1,578.95	\$1,657.89	\$1,740.78	\$1,827.82	\$1,919.22	39,097.76	49,899.72	18.7970	23.9903
Payroll/AP Specialist	28	\$1,541.36	\$1,618.43	\$1,699.34	\$1,784.32	\$1,873.53	\$1,967.20	40,075.36	51,147.20	19.2670	24.5900
Street Maintenance Technician II	28	\$1,541.36	\$1,618.43	\$1,699.34	\$1,784.32	\$1,873.53	\$1,967.20	40,075.36	51,147.20	19.2670	24.5900
Mechanic II	29	\$1,579.89	\$1,658.89	\$1,741.83	\$1,828.93	\$1,920.37	\$2,016.39	41,077.14	52,426.14	19.7486	25.2049
Administrative Assistant I	29	\$1,579.89	\$1,658.89	\$1,741.83	\$1,828.93	\$1,920.37	\$2,016.39	41,077.14	52,426.14	19.7486	25.2049
Facilities Maintenance Technician II	29	\$1,579.89	\$1,658.89	\$1,741.83	\$1,828.93	\$1,920.37	\$2,016.39	41,077.14	52,426.14	19.7486	25.2049
Sanitation Worker I	29	\$1,579.89	\$1,658.89	\$1,741.83	\$1,828.93	\$1,920.37	\$2,016.39	41,077.14	52,426.14	19.7486	25.2049
Water Operator I	30	\$1,619.39	\$1,700.36	\$1,785.38	\$1,874.67	\$1,968.38	\$2,066.80	42,104.14	53,736.80	20.2424	25.8350
Administrative Assistant II	31	\$1,659.88	\$1,742.87	\$1,830.02	\$1,921.52	\$2,017.59	\$2,118.47	43,156.88	55,080.22	20.7485	26.4809
Wastewater Plant Operator I	31	\$1,659.88	\$1,742.87	\$1,830.02	\$1,921.52	\$2,017.59	\$2,118.47	43,156.88	55,080.22	20.7485	26.4809
Sanitation Worker II	31	\$1,659.88	\$1,742.87	\$1,830.02	\$1,921.52	\$2,017.59	\$2,118.47	43,156.88	55,080.22	20.7485	26.4809
Shop Supervisor	32	\$1,701.37	\$1,786.44	\$1,875.76	\$1,969.55	\$2,068.03	\$2,171.43	44,235.62	56,457.18	21.2671	27.1429
Staff Accountant	32	\$1,701.37	\$1,786.44	\$1,875.76	\$1,969.55	\$2,068.03	\$2,171.43	44,235.62	56,457.18	21.2671	27.1429
Facilities Maintenance Supervisor/Inspector	33	\$1,743.90	\$1,831.10	\$1,922.65	\$2,018.79	\$2,119.73	\$2,225.71	45,341.40	57,868.46	21.7988	27.8214
Executive Assistant I	33	\$1,743.90	\$1,831.10	\$1,922.65	\$2,018.79	\$2,119.73	\$2,225.71	45,341.40	57,868.46	21.7988	27.8214
Water Operator II	34	\$1,787.50	\$1,876.87	\$1,970.72	\$2,069.25	\$2,172.72	\$2,281.35	46,475.00	59,315.10	22.3438	28.5169
Communication & Marketing Specialist	36	\$1,877.99	\$1,971.88	\$2,070.48	\$2,174.00	\$2,282.70	\$2,396.83	48,827.74	62,317.58	23.4749	29.9604
Wastewater Plant Operator II	36	\$1,877.99	\$1,971.88	\$2,070.48	\$2,174.00	\$2,282.70	\$2,396.83	48,827.74	62,317.58	23.4749	29.9604
Sanitation Supervisor	37	\$1,924.93	\$2,021.18	\$2,122.25	\$2,228.36	\$2,339.78	\$2,456.76	50,048.18	63,875.76	24.0616	30.7095
AutoCAD Technician	38	\$1,973.06	\$2,071.71	\$2,175.30	\$2,284.06	\$2,398.27	\$2,518.18	51,299.56	65,472.68	24.6633	31.4773
Water Operator III	38	\$1,973.06	\$2,071.71	\$2,175.30	\$2,284.06	\$2,398.27	\$2,518.18	51,299.56	65,472.68	24.6633	31.4773
Code Compliance Officer I	40	\$2,072.94	\$2,176.59	\$2,285.40	\$2,399.69	\$2,519.67	\$2,645.66	53,896.44	68,787.16	25.9118	33.0708
Assistant Planner	41	\$2,124.76	\$2,231.00	\$2,342.55	\$2,459.68	\$2,582.66	\$2,711.80	55,243.76	70,506.80	26.5595	33.8975
Code Compliance Officer II	43	\$2,232.34	\$2,343.95	\$2,461.15	\$2,584.21	\$2,713.42	\$2,849.10	58,040.84	74,076.60	27.9043	35.6138
Wastewater Plant Operator III	43	\$2,232.34	\$2,343.95	\$2,461.15	\$2,584.21	\$2,713.42	\$2,849.10	58,040.84	74,076.60	27.9043	35.6138
Associate Planner	44	\$2,288.14	\$2,402.55	\$2,522.68	\$2,648.82	\$2,781.26	\$2,920.32	59,491.64	75,928.32	28.6018	36.5040
Management/Financial Analyst	44	\$2,288.14	\$2,402.55	\$2,522.68	\$2,648.82	\$2,781.26	\$2,920.32	59,491.64	75,928.32	28.6018	36.5040
Housing & Comm. Prog. Suprvsr	44	\$2,288.14	\$2,402.55	\$2,522.68	\$2,648.82	\$2,781.26	\$2,920.32	59,491.64	75,928.32	28.6018	36.5040
Grant Administrator	47	\$2,464.07	\$2,587.28	\$2,716.64	\$2,852.47	\$2,995.10	\$3,144.86	64,065.82	81,766.36	30.8009	39.3108
Wastewater Supervisor	47	\$2,464.07	\$2,587.28	\$2,716.64	\$2,852.47	\$2,995.10	\$3,144.86	64,065.82	81,766.36	30.8009	39.3108
Accounting Supervisor	50	\$2,653.54	\$2,786.21	\$2,925.53	\$3,071.80	\$3,225.39	\$3,386.66	68,992.04	88,053.16	33.1693	42.3333
Street Supervisor	50	\$2,653.54	\$2,786.21	\$2,925.53	\$3,071.80	\$3,225.39	\$3,386.66	68,992.04	88,053.16	33.1693	42.3333