

RESOLUTION NO. 2018 - 3255

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WASCO
APPROVING A COMPREHENSIVE SALARY SCHEDULE REFLECTING ALL
CITY POSITIONS AND ASSOCIATED SALARIES IN ORDER TO MEET THE
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS)
REQUIREMENTS OF GOVERNMENT CODE § 20636 (B)(1) AND TITLE 2, § 570.5
OF THE CALIFORNIA CODE OF REGULATIONS**

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WHEREAS, In order to meet CalPERS requirements, the City Council must approve a comprehensive pay schedule for all City positions (including appointed and elected positions), independent from the salary schedules attached to the Memorandum of Understanding or included in an Employment Agreement; and

WHEREAS, Title 2, § 570.5 of the California Code of Regulations establishes certain requirements for a Publicly Available Pay Schedule; and

WHEREAS, the City of Wasco is determined to comply with Government Code § 20636 (B)(1) and Title 2, § 570.5 of the California Code of Regulations.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Wasco as follows:

1. The Comprehensive Salary Schedule for Fiscal Year 2017/18 has been updated to meet all of the requirements of Title 2, § 570.5 of the California Code of Regulations.

2. The updated Comprehensive Salary Schedule is included as an attachment to this Resolution.

3. Any future salary increases will result in an update to the Salary Schedule, which will be adopted by Resolution by the City Council.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Wasco

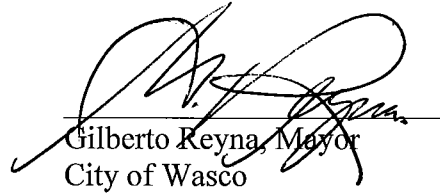
on February 6, 2018, by the following vote:

AYES: Reyna, Cortez, Espitia, Garcia, Wegman

NOES: None

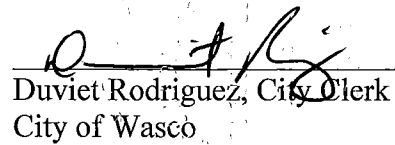
ABSTAIN: None

ABSENT: None



Gilberto Reyna, Mayor
City of Wasco

I, DUVIET RODRIGUEZ, City Clerk of the City of Wasco, State of California, hereby certify the above and foregoing to be a full, true and correct copy of Resolution No. 2018 - 3255 adopted by said City Council on this 6th day of February, 2018.



Duviet Rodriguez, City Clerk
City of Wasco

CITY OF WASCO
POSITION & SALARY RANGE LIST
EFFECTIVE 07/01/2017 - 06/30/2018

DIRECTORS - ANNUAL

		MINIMUM	MAXIMUM	
City Manager	Contract	\$165,473.40		revised 10/4/16
Deputy Public Works Director	Contract	\$94,053.44	\$120,038.66	revised 7/1/17
Finance Director	Contract	\$104,573.69	\$133,465.47	revised 7/1/17
Planning Director	Contract	\$104,573.69	\$133,465.47	revised 7/1/17
Public Works Director	Contract	\$104,573.69	\$133,465.47	revised 7/1/17

CITY COUNCIL - MONTHLY

City Councilmember \$300.00

MID MANAGEMENT - EXEMPT PAY SCHEDULE - BIWEEKLY

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Senior Planner	6	\$ 2,487.10	\$ 2,611.46	\$ 2,742.03	\$ 2,879.12	\$ 3,023.08	\$ 3,174.23
Accounting Manager	9	\$ 2,678.33	\$ 2,812.24	\$ 2,952.86	\$ 3,100.50	\$ 3,255.53	\$ 3,418.32
Chief Building Inspector	9	\$ 2,678.33	\$ 2,812.24	\$ 2,952.86	\$ 3,100.50	\$ 3,255.53	\$ 3,418.32
Wastewater Supervisor	9	\$ 2,678.33	\$ 2,812.24	\$ 2,952.86	\$ 3,100.50	\$ 3,255.53	\$ 3,418.32
Water Superintendent	9	\$ 2,678.33	\$ 2,812.24	\$ 2,952.86	\$ 3,100.50	\$ 3,255.53	\$ 3,418.32
City Projects Manager	9	\$ 2,678.33	\$ 2,812.24	\$ 2,952.86	\$ 3,100.50	\$ 3,255.53	\$ 3,418.32

NON-EXEMPT PAY SCHEDULE - BIWEEKLY

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Accounting Assistant I	23	\$ 1,309.44	\$ 1,374.91	\$ 1,443.66	\$ 1,515.84	\$ 1,591.64	\$ 1,671.22
Clerk I	23	\$ 1,309.44	\$ 1,374.91	\$ 1,443.66	\$ 1,515.84	\$ 1,591.64	\$ 1,671.22
Utility Technician	23	\$ 1,309.44	\$ 1,374.91	\$ 1,443.66	\$ 1,515.84	\$ 1,591.64	\$ 1,671.22
Animal Control Officer	25	\$ 1,375.73	\$ 1,444.51	\$ 1,516.74	\$ 1,592.58	\$ 1,672.21	\$ 1,755.82
Transit Bus Driver	25	\$ 1,375.73	\$ 1,444.51	\$ 1,516.74	\$ 1,592.58	\$ 1,672.21	\$ 1,755.82
Accounting Assistant II	26	\$ 1,410.12	\$ 1,480.62	\$ 1,554.65	\$ 1,632.39	\$ 1,714.01	\$ 1,799.71
Mechanic I	26	\$ 1,410.12	\$ 1,480.62	\$ 1,554.65	\$ 1,632.39	\$ 1,714.01	\$ 1,799.71
Street Maintenance Technician I	26	\$ 1,410.12	\$ 1,480.62	\$ 1,554.65	\$ 1,632.39	\$ 1,714.01	\$ 1,799.71
Water Operator-In-Training	26	\$ 1,410.12	\$ 1,480.62	\$ 1,554.65	\$ 1,632.39	\$ 1,714.01	\$ 1,799.71
Wastewater Operator-In-Training	27	\$ 1,445.37	\$ 1,517.64	\$ 1,593.52	\$ 1,673.19	\$ 1,756.85	\$ 1,844.69
Street Sweeper Operator I	27	\$ 1,445.37	\$ 1,517.64	\$ 1,593.52	\$ 1,673.19	\$ 1,756.85	\$ 1,844.69
Payroll/AP Specialist	28	\$ 1,481.51	\$ 1,555.58	\$ 1,633.36	\$ 1,715.03	\$ 1,800.78	\$ 1,890.81
Street Maintenance Technician II	28	\$ 1,481.51	\$ 1,555.58	\$ 1,633.36	\$ 1,715.03	\$ 1,800.78	\$ 1,890.81
Mechanic II	29	\$ 1,518.55	\$ 1,594.47	\$ 1,674.20	\$ 1,757.91	\$ 1,845.80	\$ 1,938.09
Administrative Assistant I	29	\$ 1,518.55	\$ 1,594.47	\$ 1,674.20	\$ 1,757.91	\$ 1,845.80	\$ 1,938.09
Facilities Maintenance Technician II	29	\$ 1,518.55	\$ 1,594.47	\$ 1,674.20	\$ 1,757.91	\$ 1,845.80	\$ 1,938.09
Sanitation Worker I	29	\$ 1,518.55	\$ 1,594.47	\$ 1,674.20	\$ 1,757.91	\$ 1,845.80	\$ 1,938.09
Wastewater Plant Operator I	31	\$ 1,595.42	\$ 1,675.20	\$ 1,758.96	\$ 1,846.90	\$ 1,939.24	\$ 2,036.21
Sanitation Worker II	31	\$ 1,595.42	\$ 1,675.20	\$ 1,758.96	\$ 1,846.90	\$ 1,939.24	\$ 2,036.21
Shop Supervisor	32	\$ 1,635.30	\$ 1,717.07	\$ 1,802.92	\$ 1,893.07	\$ 1,987.73	\$ 2,087.11
Staff Accountant	32	\$ 1,635.30	\$ 1,717.07	\$ 1,802.92	\$ 1,893.07	\$ 1,987.73	\$ 2,087.11
Accounting Supervisor	33	\$ 1,676.19	\$ 1,760.00	\$ 1,848.00	\$ 1,940.40	\$ 2,037.42	\$ 2,139.29
Executive Assistant	33	\$ 1,676.19	\$ 1,760.00	\$ 1,848.00	\$ 1,940.40	\$ 2,037.42	\$ 2,139.29
Water Operator II	34	\$ 1,718.09	\$ 1,803.99	\$ 1,894.19	\$ 1,988.90	\$ 2,088.35	\$ 2,192.77
Wastewater Plant Operator II	36	\$ 1,805.06	\$ 1,895.31	\$ 1,990.08	\$ 2,089.58	\$ 2,194.06	\$ 2,303.76
Sanitation Supervisor	37	\$ 1,850.19	\$ 1,942.70	\$ 2,039.84	\$ 2,141.83	\$ 2,248.92	\$ 2,361.36
AutoCAD Technician	38	\$ 1,896.45	\$ 1,991.26	\$ 2,090.83	\$ 2,195.37	\$ 2,305.14	\$ 2,420.40
Water Operator III	38	\$ 1,896.45	\$ 1,991.26	\$ 2,090.83	\$ 2,195.37	\$ 2,305.14	\$ 2,420.40
Code Compliance Officer I	40	\$ 1,992.45	\$ 2,092.07	\$ 2,196.67	\$ 2,306.51	\$ 2,421.83	\$ 2,542.92
Planning Assistant	41	\$ 2,042.25	\$ 2,144.37	\$ 2,251.59	\$ 2,364.17	\$ 2,482.37	\$ 2,606.50
Wastewater Plant Operator III	43	\$ 2,145.65	\$ 2,252.94	\$ 2,365.58	\$ 2,483.86	\$ 2,608.06	\$ 2,738.47
Housing & Comm. Prog. Supervisor	44	\$ 2,199.29	\$ 2,309.26	\$ 2,424.72	\$ 2,545.96	\$ 2,673.26	\$ 2,806.92
Grant Administrator	47	\$ 2,368.39	\$ 2,486.81	\$ 2,611.15	\$ 2,741.71	\$ 2,878.80	\$ 3,022.74
Wastewater Supervisor	47	\$ 2,368.39	\$ 2,486.81	\$ 2,611.15	\$ 2,741.71	\$ 2,878.80	\$ 3,022.74
Streets Supervisor	50	\$ 2,550.50	\$ 2,678.02	\$ 2,811.93	\$ 2,952.52	\$ 3,100.15	\$ 3,255.16
Water Supervisor	50	\$ 2,550.50	\$ 2,678.02	\$ 2,811.93	\$ 2,952.52	\$ 3,100.15	\$ 3,255.16