

**CITY OF WASCO
POSITION & SALARY RANGE LIST
EFFECTIVE 07/01/2022 - 06/30/2023**

DIRECTOR - ANNUAL			
		MINIMUM	MAXIMUM
City Manager	Contract		\$180,250
Deputy Public Works Director(s)	Contract	\$94,053.44	\$120,038.66
Assitant City Manager	Contract	\$94,053.44	\$120,038.66
Finance Director	Contract	\$104,573.69	\$133,465.47
Community Development Director	Contract	\$104,573.69	\$133,465.47
Public Works Director	Contract	\$104,573.69	\$133,465.47

ELECTED OFFICIALS - MONTHLY	
City Council Member	\$ 300
City Clerk/Treasurer	\$ 60

MID MANAGEMENT - EXEMPT PAY SCHEDULE - BIWEEKLY								ANNUAL PAY		HOURLY RATE	
TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Senior Planner	6	\$2,665.21	\$2,798.46	\$2,938.39	\$3,085.30	\$3,239.57	\$3,401.53	\$69,295.46	\$88,439.78	33.3151	42.5191
City Project Manager	9	\$2,870.13	\$3,013.64	\$3,164.32	\$3,322.53	\$3,488.66	\$3,663.10	\$74,623.38	\$95,240.60	35.8766	45.7888
Chief Building Official	9	\$2,870.13	\$3,013.64	\$3,164.32	\$3,322.53	\$3,488.66	\$3,663.10	\$74,623.38	\$95,240.60	35.8766	45.7888
Human Resources Manager	9	\$2,870.13	\$3,013.64	\$3,164.32	\$3,322.53	\$3,488.66	\$3,663.10	\$74,623.38	\$95,240.60	35.8766	45.7888
Sanitation Superintendent	9	\$2,870.13	\$3,013.64	\$3,164.32	\$3,322.53	\$3,488.66	\$3,663.10	\$74,623.38	\$95,240.60	35.8766	45.7888
Accounting Manager	12	\$3,091.52	\$3,247.84	\$3,412.44	\$3,585.32	\$3,766.57	\$3,957.44	\$80,379.52	\$102,893.44	38.6440	49.4680
Administrative Manger	18	\$3,584.40	\$3,763.62	\$3,951.79	\$4,149.39	\$4,356.85	\$4,574.70	\$93,194.40	\$118,942.20	44.8050	57.1838

Non-Exempt Bi-Weekly Pay Schedule								ANNUAL PAY		HOURLY RATE	
TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Utility Technician	23	\$ 1,403.21	\$ 1,473.37	\$ 1,547.04	\$ 1,624.39	\$ 1,705.62	\$ 1,790.90	\$36,483.46	\$46,563.40	17.5401	22.3863
Animal Shelter Service Worker	23	\$ 1,403.21	\$ 1,473.37	\$ 1,547.04	\$ 1,624.39	\$ 1,705.62	\$ 1,790.90	\$36,483.46	\$46,563.40	17.5401	22.3863
Animal Control Officer	25	\$ 1,474.24	\$ 1,547.96	\$ 1,625.36	\$ 1,706.63	\$ 1,791.96	\$ 1,881.55	\$38,330.24	\$48,920.30	18.4280	23.5194
Facilities Maintenance Technician I	25	\$ 1,474.24	\$ 1,547.96	\$ 1,625.36	\$ 1,706.63	\$ 1,791.96	\$ 1,881.55	\$38,330.24	\$48,920.30	18.4280	23.5194
Transit Bus Driver	25	\$ 1,474.24	\$ 1,547.96	\$ 1,625.36	\$ 1,706.63	\$ 1,791.96	\$ 1,881.55	\$38,330.24	\$48,920.30	18.4280	23.5194
Mechanic I	26	\$ 1,511.10	\$ 1,586.65	\$ 1,665.98	\$ 1,749.29	\$ 1,836.75	\$ 1,928.59	\$39,288.60	\$50,143.34	18.8888	24.1074
Street Maintenance Technician I	26	\$ 1,511.10	\$ 1,586.65	\$ 1,665.98	\$ 1,749.29	\$ 1,836.75	\$ 1,928.59	\$39,288.60	\$50,143.34	18.8888	24.1074
Water Operator-In-Training	26	\$ 1,511.10	\$ 1,586.65	\$ 1,665.98	\$ 1,749.29	\$ 1,836.75	\$ 1,928.59	\$39,288.60	\$50,143.34	18.8888	24.1074
WWTP Operator-In-Training	27	\$ 1,548.87	\$ 1,626.32	\$ 1,707.63	\$ 1,793.00	\$ 1,882.65	\$ 1,976.80	\$40,270.69	\$51,396.80	19.3609	24.7100
Street Sweeper Operator I	27	\$ 1,548.87	\$ 1,626.32	\$ 1,707.63	\$ 1,793.00	\$ 1,882.65	\$ 1,976.80	\$40,270.69	\$51,396.80	19.3609	24.7100
Street Maintenance Technician II	28	\$ 1,587.60	\$ 1,666.98	\$ 1,750.32	\$ 1,837.85	\$ 1,929.74	\$ 2,026.22	\$41,277.60	\$52,681.72	19.8450	25.3278
Billing and Collections Specialist I	29	\$ 1,627.29	\$ 1,708.66	\$ 1,794.08	\$ 1,883.80	\$ 1,977.98	\$ 2,076.88	\$42,309.54	\$53,998.88	20.3411	25.9610
Mechanic II	29	\$ 1,627.29	\$ 1,708.66	\$ 1,794.08	\$ 1,883.80	\$ 1,977.98	\$ 2,076.88	\$42,309.54	\$53,998.88	20.3411	25.9610
Administrative Assistant I	29	\$ 1,627.29	\$ 1,708.66	\$ 1,794.08	\$ 1,883.80	\$ 1,977.98	\$ 2,076.88	\$42,309.54	\$53,998.88	20.3411	25.9610
Facilities Maintenance Technician II	29	\$ 1,627.29	\$ 1,708.66	\$ 1,794.08	\$ 1,883.80	\$ 1,977.98	\$ 2,076.88	\$42,309.54	\$53,998.88	20.3411	25.9610
Sanitation Worker I	29	\$ 1,627.29	\$ 1,708.66	\$ 1,794.08	\$ 1,883.80	\$ 1,977.98	\$ 2,076.88	\$42,309.54	\$53,998.88	20.3411	25.9610
Wastewater Collections Specialist I	30	\$ 1,667.97	\$ 1,751.37	\$ 1,838.94	\$ 1,930.91	\$ 2,027.43	\$ 2,128.80	\$43,367.22	\$55,348.80	20.8496	26.6100
Water Operator I	30	\$ 1,667.97	\$ 1,751.37	\$ 1,838.94	\$ 1,930.91	\$ 2,027.43	\$ 2,128.80	\$43,367.22	\$55,348.80	20.8496	26.6100
Administrative Assistant II	31	\$ 1,709.68	\$ 1,795.16	\$ 1,884.92	\$ 1,979.17	\$ 2,078.12	\$ 2,182.02	\$44,451.68	\$56,732.52	21.3710	27.2753
Wastewater Plant Operator I	31	\$ 1,709.68	\$ 1,795.16	\$ 1,884.92	\$ 1,979.17	\$ 2,078.12	\$ 2,182.02	\$44,451.68	\$56,732.52	21.3710	27.2753
Sanitation Worker II	31	\$ 1,709.68	\$ 1,795.16	\$ 1,884.92	\$ 1,979.17	\$ 2,078.12	\$ 2,182.02	\$44,451.68	\$56,732.52	21.3710	27.2753
Payroll/AP Specialist	32	\$ 1,752.41	\$ 1,840.03	\$ 1,932.03	\$ 2,028.64	\$ 2,130.07	\$ 2,236.57	\$45,562.66	\$58,150.82	21.9051	27.9571
Executive Assistant I	33	\$ 1,796.22	\$ 1,886.03	\$ 1,980.33	\$ 2,079.35	\$ 2,183.32	\$ 2,292.48	\$46,701.72	\$59,604.48	22.4528	28.6560
Billing and Collections Specialist II	34	\$ 1,841.13	\$ 1,933.18	\$ 2,029.84	\$ 2,131.33	\$ 2,237.90	\$ 2,349.79	\$47,869.38	\$61,094.54	23.0141	29.3724
Water Operator II	34	\$ 1,841.13	\$ 1,933.18	\$ 2,029.84	\$ 2,131.33	\$ 2,237.90	\$ 2,349.79	\$47,869.38	\$61,094.54	23.0141	29.3724
Wastewater Plant Operator II	36	\$ 1,934.33	\$ 2,031.04	\$ 2,132.59	\$ 2,239.22	\$ 2,351.18	\$ 2,468.73	\$50,292.58	\$64,186.98	24.1791	30.8591
Human Resources Analyst I	37	\$ 1,982.68	\$ 2,081.82	\$ 2,185.92	\$ 2,295.21	\$ 2,409.97	\$ 2,530.46	\$51,549.68	\$65,791.96	24.7835	31.6308
Sanitation Supervisor	37	\$ 1,982.68	\$ 2,081.82	\$ 2,185.92	\$ 2,295.21	\$ 2,409.97	\$ 2,530.46	\$51,549.68	\$65,791.96	24.7835	31.6308
Streets Supervisor	37	\$ 1,982.68	\$ 2,081.82	\$ 2,185.92	\$ 2,295.21	\$ 2,409.97	\$ 2,530.46	\$51,549.68	\$65,791.96	24.7835	31.6308
Staff Accountant	38	\$ 2,032.25	\$ 2,133.86	\$ 2,240.56	\$ 2,352.58	\$ 2,470.22	\$ 2,593.73	\$52,838.50	\$67,436.98	25.4031	32.4216
Water Operator III	38	\$ 2,032.25	\$ 2,133.86	\$ 2,240.56	\$ 2,352.58	\$ 2,470.22	\$ 2,593.73	\$52,838.50	\$67,436.98	25.4031	32.4216
Building Inspector I	40	\$ 2,135.13	\$ 2,241.89	\$ 2,353.96	\$ 2,471.68	\$ 2,595.26	\$ 2,725.03	\$55,513.38	\$70,850.78	26.6891	34.0629
Code Compliance Officer I	40	\$ 2,135.13	\$ 2,241.89	\$ 2,353.96	\$ 2,471.68	\$ 2,595.26	\$ 2,725.03	\$55,513.38	\$70,850.78	26.6891	34.0629
Assistant Planner	41	\$ 2,188.50	\$ 2,297.93	\$ 2,412.83	\$ 2,533.47	\$ 2,660.14	\$ 2,793.15	\$56,901.00	\$72,621.90	27.3563	34.9144
Code Compliance Officer II	43	\$ 2,299.31	\$ 2,414.27	\$ 2,534.98	\$ 2,661.74	\$ 2,794.82	\$ 2,934.57	\$59,782.06	\$76,298.82	28.7414	36.6821
GIS Specialist	43	\$ 2,299.31	\$ 2,414.27	\$ 2,534.98	\$ 2,661.74	\$ 2,794.82	\$ 2,934.57	\$59,782.06	\$76,298.82	28.7414	36.6821
Wastewater Plant Operator III	43	\$ 2,299.31	\$ 2,414.27	\$ 2,534.98	\$ 2,661.74	\$ 2,794.82	\$ 2,934.57	\$59,782.06	\$76,298.82	28.7414	36.6821
Associate Planner	44	\$ 2,356.78	\$ 2,474.63	\$ 2,598.36	\$ 2,728.28	\$ 2,864.70	\$ 3,007.93	\$61,276.28	\$78,206.18	29.4598	37.5991
Water Supervisor	44	\$ 2,356.78	\$ 2,474.63	\$ 2,598.36	\$ 2,728.28	\$ 2,864.70	\$ 3,007.93	\$61,276.28	\$78,206.18	29.4598	37.5991
Wastewater Supervisor	44	\$ 2,356.78	\$ 2,474.63	\$ 2,598.36	\$ 2,728.28	\$ 2,864.70	\$ 3,007.93	\$61,276.28	\$78,206.18	29.4598	37.5991
Information Technology & Marketing Specialist	46	\$ 2,476.12	\$ 2,599.91	\$ 2,729.92	\$ 2,866.42	\$ 3,009.73	\$ 3,160.23	\$64,379.12	\$82,165.98	30.9515	39.5029